

BOARD OF DIRECTORS MEETING MINUTES

A regular meeting of the Board of Directors of Family Motor Coaching, Inc. was held on Friday, April 24, 2026, in Cincinnati, Ohio and by teleconference. The President and Secretary were both present. National President Paul Mitchell called the meeting to order at 2:12 p.m. Eastern Time. A quorum was established.

Members present:

Paul Mitchell	National President
Bob Weithofer	National Vice President
Glenda Milner	National Secretary
Ken Lewis	National Treasurer
Wayne Cernie	Board Member
Julia Chesnut	Board Member
Bill Dees	Board Member
Dianna Huff	Board Member
Dick Lowman	Board Member
Gary Lyons	Board Member
James McDaniel	Board Member
Barbara Schleuse	Board Member
Kevin Watters	Board Member
Gary Milner	Immediate Past National President (non-voting member)

Member not present:

Bill Newton	Board Member
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Staff present:

Allen Evans	IT Director
Penny Gortemiller	Director of Chapters and Governance
Robbin Gould	Director of Communications
Sherry Light	Membership Director
Danielle Powell	Chapter Services Assistant
Jack O'Reilly Tanner	Director of Events
Doug Uhlenbrock	Executive Director

National Secretary Glenda Milner reported the minutes of the Executive Board meeting held on March 14, 2026, were approved by the Board of Directors via email. The minutes were approved as distributed.

President Paul Mitchell called on National Treasurer Ken Lewis for the Treasurer's Report (Attachment #1.)

Ken Lewis noted that the Treasurer's Report was provided to the Executive Board members during their meeting earlier today and there were no changes.

Ken Lewis moved to approve the Treasurer's Report. The motion was seconded and carried unanimously.

President Mitchell called on Ken Lewis for the Finance Committee's report (Attachment #2).

Ken reported that the Finance Committee met on April 23, 2026, and is sending their recommendations to the Executive Board.

Ken Lewis moved to earmark 50% of the association's net operating earnings to each of the reserve funds in the investment portfolio as outlined in Policy and Procedure #2035, Reserve Funds. The motion was seconded and discussion followed.

Ken noted that this is a normal course of business, and that 50% of the surplus listed in the budget will be deposited in the net operating earnings. He noted that we have mostly been operating with a balanced budget, or a deficit budget; however, any surplus will be distributed in accordance with this motion.

The motion carried unanimously.

Ken Lewis moved to set aside \$200,000 for the purpose of education for FRVA's 2027 fiscal year proposed budget. The motion was seconded and discussion followed.

Ken reported that this is an accounting and tax preparation motion. The funds are used primarily for magazine and area rally reimbursement for educational seminars.

The motion carried unanimously.

Ken Lewis moved to accept the Wage Review Board's recommendation for salaries for 2026, in the amount of \$1,827,232.88, as outlined in P&P #4012, Wage Review Board. The motion was seconded and discussion followed.

President Mitchell noted some confusion on the motion and called for a roll call vote.

Wayne Cernie voted yes.

Julia Chesnut voted yes.

Bill Dees voted yes.

Dianna Huff voted yes.

Ken Lewis voted yes.

Dick Lowman voted yes.

Gary Lyons voted yes.

James McDaniel voted yes.

Glenda Milner voted yes.

Barbara Schleuse voted yes.

Kevin Watters voted yes.

Bob Weithofer voted yes.

Paul Mitchell voted yes.

The motion carried unanimously.

Ken Lewis moved to approve the 2027 fiscal year proposed budget with a surplus of \$6,960.81. The motion was seconded and there was no additional discussion.

A roll call vote was called for approval of the 2027 fiscal year proposed budget.

Wayne Cernie voted yes.

Julia Chesnut voted yes.

Bill Dees voted no.

Dianna Huff voted yes.

Ken Lewis voted yes.

Dick Lowman voted yes.

Gary Lyons voted yes.

James McDaniel voted yes.

Glenda Milner voted no.

Barbara Schleuse voted yes.

Kevin Watters voted yes.

Bob Weithofer voted yes.

The motion carried with 10 votes “yes” and two votes “no.”

Rationale provided for the no votes is that the growth of 7,200 members for the year seemed to be overinflated, and the merit raises and incentives.

President Mitchell called on Bob Weithofer for the Convention Committee report (Attachment #3).

Bob Weithofer reported that the Convention Committee met on April 24th. They discussed a large number of items, Bob noted that the Governing Board meeting was moved to Tuesday, ahead of the opening day of the convention at the request of the Commercial Council. He stated that the committee noted confusion between the Chapter Fair and the Chapter Fest. They formed a subcommittee to take a look at the confusion and possibly renaming one event. Bob also noted the success of the Perry, Georgia, International Convention in March.

Doug Uhlenbrock raised a question regarding Sedalia, noting that the Annual Membership Meeting falls on that holiday and it was noted that to ease the schedule, they want to move the Annual Membership Meeting to Friday.

The meeting was adjourned at 2:52 p.m.



Glenda Milner
National Secretary



Paul Mitchell
National President

Treasurer's Report

April 24, 2026

Today's US Bank checking account balance

- \$269,852.58

Investment/deferred dues account

- Fides \$5,002,170.47
- US Bank Trust Account \$521,544.11
- Total \$5,523,714.58

Budget and Financial Reporting

- We anticipate having our accounting processes updated by the end of May. This will permit us to close our FY-25 finances and submit our financial statements for our audit and preparation of our IRS filing which is on a filing extension.
- After much discussion and debate, it has been decided that the FRVA Accounting Department will continue to utilize Dynamics 365 Business Central vice other business accounting products.
- The good news is that we continue to identify and eliminate wasteful or redundant expenditures.

Ken Lewis
National Treasurer

**Finance Committee (FMC)
Report to the Board of Directors
April 24, 2026**

A meeting of the Finance Committee of Family Motor Coaching, Inc. was held on April 23, 2026, via teleconference and in Cincinnati. The committee is forwarding the following recommendations to the Board of Directors:

1. To earmark 50% of the association's net operating earnings to each of the reserve funds in the investment portfolio as outlined in Policy & Procedure #2035, Reserve Funds.
2. To set aside \$200,000 for the purpose of education for FMCA's 2027 fiscal year proposed budget.
3. To accept the Wage Review Board's recommendation to approve the salaries for 2026, in the amount of \$1,827,232.88, as outlined in Policy & Procedure #4012, Wage Review Board.
4. To accept the 2027 fiscal year proposed budget with a surplus of \$6,960.81.

**Convention Committee
Report to the Board of Directors
April 24, 2026**

A meeting of the Convention Committee of Family Motor Coaching, Inc. was held on April 10, 2026, via teleconference.

The committee discussed the following topics:

- Recent site visit to Sedalia, Missouri
- Set up locations for activities
- Seminar Rooms
- July 4th entertainment
- Picnic for that day
- Community parade
- Moving Governing Board meeting to Tuesday
- Farewell Luncheon
- Chapter Fair/Chapter Fest; forming a subcommittee of Dianna Huff, Julia Chesnut and Gary Lyons
- Service Dogs
- The Cvent app
- AIM group liability